
QUESTIONS & ANSWERS

Subject: POSITIVE YOUTH DEVELOPMENT AND PROGRAM OUTREACH – ADULT LEARNING PACKAGE

Date: 16 Jan 15

QA #/QR N°: 15.001

Q1. What is the adult learning package on positive youth development and program outreach?

A1 The learning package provides information to increase the awareness of adults working with and volunteering in the Cadet and Junior Canadian Rangers Programs regarding topics that include positive youth development, adolescent development and performing outreach.

Q2. What content comprises the learning package?

A2. There are three main areas of content:

POSITIVE YOUTH DEVELOPMENT

- The characteristics of positive youth development programs.
- The 40 developmental assets for adolescents.
- Youth development attributes.

ADOLESCENT DEVELOPMENT

- Physical development.
- Social development.
- Emotional development.
- Cognitive development.

PERFORMING OUTREACH

- Attracting a broader spectrum of youth.
- Attracting more support for the corps, squadron and patrol.

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Q3. What is the mandate for this learning package?

A3. The mandate is to help adult staff and volunteers further understand delivery of a positive youth development program, aspects of adolescent development and performing community outreach in order to broaden the spectrum of youth attracted to the programs and reach more urban and rural neighbourhoods as well as isolated and remote communities.

Q4. How is this learning package connected to Renewal of the Cadet and Junior Canadian Rangers Programs?

A4. Renewal of the Cadet and Junior Canadian Rangers Programs seeks to increase growth in both programs. One of the objectives of Renewal is to build adult leader and volunteer capacity to support the programs. This learning package is an investment in the leadership of the programs and provides them information on timely and relevant topics regarding positive youth development, adolescent development and program outreach. It allows for the local leaders to deliver a quality community-level youth program.

Q5. What end states of Renewal does this learning package support?

A5. The learning package contributes to six end states:

- Is well supported by a network of volunteers, parents, community partners, sponsors, and Leagues;
- Delivers on the five key program principles;
- Develops youth through a safe, challenging, and evolutionary curriculum;
- Has 70,000 Cadets and 153 JCR patrols;
- Has a full complement of effective part-time CAF members at each corps, squadron, and patrol; and
- Supports GoC / DND strategies, priorities and policies.

Q6. Who is required to complete the learning package?

A6. The learning package is intended for all adults working with and volunteering in the Cadet and Junior Canadian Rangers Programs and that includes military members (Regular Force, Primary Reserve, Canadian Rangers, COATS and CIC); League members; and civilians (Civilian Instructors and Adult Committee Volunteers).

Q7. How will the learning package be delivered?

A7. The learning package will be available on the Defence Learning Network (DLN) for all military members; online as hosted by The Navy League of Canada, The Army Cadet League of Canada and The Air Cadet League of Canada; and on DVD distributed by the Leagues and Canadian Ranger Patrol Groups.

Q8. What is the window of time for completing the learning package?

A8. All adults are required to complete the package not later than 31 March 2016. The package will be available on the Defence Learning Network until that date. The Leagues will host the content for as long as they deem necessary. The DVDs can be accessed at any time.

Q9. How long does it take to complete the learning package?

A9. It will take an individual about 6 hours to consume the information in the learning package. It is not intended that an individual complete the learning in one setting. It will be a better experience if the individual paces their learning. The topics are constructed in a modular format, allowing the learner to navigate freely among the topics.

Q10. Does this learning package constitute a qualification?

A10. There is no formal qualification associated with the learning package. It is intended for individuals' personal development. The learning package will increase the awareness of the adults working and volunteering in the Cadet and Junior Canadian Rangers Programs regarding the topics of positive youth development, adolescent development and performing outreach. It will not prepare an individual to counsel youth in a professional capacity.

Q11. Who developed this learning package?

A11. As part of the Renewal of the Cadet and Junior Canadian Rangers Programs, the work was assigned to a working group, comprised of staff and volunteers from corps, squadrons, patrols, Regional Cadet Support Units, Canadian Ranger Patrol Groups, The Directorate Cadets and Junior Canadian Rangers, The Navy League of Canada, The Army Cadet League of Canada, and The Air Cadet League of Canada. The working group members consulted with and were assisted by a variety of Government of Canada departments and agencies; educational institutions and youth serving organizations in Canada. A more complete list is detailed in the Background of the learning package.